



SCHUITEMA
HUMAN EXCELLENCE EUROPE

27/4: Leadership Excellence

Care & Growth - the Leadership Model

Our leadership philosophy

We specialize in helping organisations earn the commitment of employees by establishing legitimacy in the leadership hierarchy.

Leadership will only earn legitimacy if they adhere to the criteria of legitimate power, namely Care & Growth. Our Care & Growth leadership model has inspired significant shifts in leadership culture in over 300 diverse organisations in 30 countries over the past 30 years. Now it is being introduced in Sweden.

Growth is about empowerment, and has three specific requirements.

Empowering people requires leaders to provide their subordinates with the **Means** (the tools), the **Ability** (the skills) and most importantly; holding them appropriately **Accountable**. These three aspects are what is needed for people to do what is required of them.

One day open program

This one day open program provides:

- 1) An understanding of the Care & Growth leadership framework.
- 2) An understanding of how this will affect you personally and the difference it will make to your people and organisation.
- 3) A starting point for implementing the Care & Growth model in an organisation.

The course is based on the book "Care & Growth - the Leadership model", which will be supplied as course material.

Course details

Date

27th April 2020

Time

9:00 - 17:00 (coffee from 8:30)

Venue

KTH Södertälje

Presenters

Etsko Schuitema,
Schuitema founder and author

Anna Pucar Rimhagen,
Schuitema Europe



For more information:

Email: europe@schuitemagroup.com

Tel Anna: +46 (0) 73 043 56 82

Tel Susanne: +46 (0) 70 958 72 62

Web: <https://www.schuitemagroup.com>



SCHUITEMA
HUMAN EXCELLENCE EUROPE



28/4: Personal Excellence

The two sandals: Intention and Attention

The intent thematic

People become significant on the basis of their contribution; the value that they add to others during their lifetime. They are significant for what they put in, not for what they get out. Being here to give or to serve is therefore the core criterion which accounts for excellence in any individual.

When people have cracked the code of appropriate contribution, they realize the best in themselves and are able to live greater lives.

The Intent Thematic provides a framework for how to achieve this in a pragmatic and yet profound way. By learning how to see things as they are and then being able to act in a transactionally correct way, we mature as human beings. The two sandals that take us forward are intention, which describes how we act, and attention, which describes how we reflect.

One day open program

This one day open program provides:

- 1) An understanding of the Intent Thematic, including the Giver's model and Transactional correctness framework.
- 2) An understanding of how this will affect you personally and the possibilities it gives you in your interaction with the world around you.
- 3) A starting point for your own personal growth.

The course is based on the book "The two sandals: intention, attention and the journey of becoming human", which will be supplied as course material.

Course details

Date

28th April 2020

Time

9:00 - 17:00 (coffee from 8:30)

Venue

KTH Södertälje

Presenters

Etsko Schuitema,
Schuitema founder and author

Anna Pucar Rimhagen,
Schuitema Europe



For more information:

Email: europe@schuitemagroup.com

Tel Anna: +46 (0) 73 043 56 82

Tel Susanne: +46 (0) 70 958 72 62

Web: <https://www.schuitemagroup.com>